

EARLY CAREER PSYCHOLOGISTS

Bruce and Jane Walsh Grant in Memory of John Holland

The Bruce and Jane Walsh Grant in Memory of John Holland supports scientific, scholarly, or applied research and/or educational activities investigating how personality, culture, and environment influence work behavior and health (mental and physical).

Deadline: September 18, 2026

Amount: 1 grant of \$19,000

Sponsors: APF

[Apply Online](#)

The Bruce and Jane Walsh Grant in Memory of John Holland supports scientific, scholarly, or applied research and/or educational activities investigating how personality, culture, and environment influence work behavior and health (mental and physical).

Preference will be given to early career psychologists no more than 10 years postdoctoral, and pilot projects that, if successful, would be strong candidates for support from major federal and foundation funding agencies, and “demonstration projects” that promise to generalize broadly to similar settings in other geographical areas and/or to other settings.

John Holland was a renowned vocational and personality psychologist, and a pioneer in the field of vocational psychology. Holland's Theory of Vocational Choice inspired the creation of the Holland Codes (otherwise known as Holland Occupational Themes, or RIASEC), which refer to the idea that careers and vocational choice can be based upon personality types. Each letter or code stands for a particular "type": Realistic (doers), Investigative (thinkers), Artistic (creators), Social (helpers), Enterprising (persuaders), and Conventional (organizers). Holland's research provided a better understanding of the interaction between personality and work environment, and why our personalities may flourish in particular environments. In his honor, Bruce and Mrs. Jane Walsh have funded this grant, which has generously supported graduate students and early career psychologists who investigate how personality, culture and environment influence work-related behavior and health.

Eligibility

APF encourages applicants from diverse backgrounds with respect to age, race, color, religion, creed, nationality, ability, sexual orientation, gender, and geography.

Applicants must:

- be a graduate student or early career researcher (no more than 10 years postdoctoral)
- be affiliated with a nonprofit charitable, educational, or scientific institution, or governmental entity operating exclusively for charitable and educational purposes
- have demonstrated competence and capacity to execute the proposed work

Preference is given to early career psychologists no more than 10 years postdoctoral.

Application Instructions

Application Materials:

- project proposal
- project timeline
- detailed budget and justification
- CV

Evaluation Criteria

Applications will be evaluated on:

- goals and objectives
- innovation and impact
- methodology and quality
- competency
- criticality of funding

For detailed application instructions including formatting and content, please create or log into your GivingData account and review the comprehensive application instructions in the portal. If you still need assistance after reviewing the portal, please contact APF Programs at programs@ampsychfdn.org.

[Apply Now](#)

Please be advised that APF does not provide feedback to applicants on their proposals.

Please review our [Program FAQs](#) for important details on the application process.



RECENT RECIPIENT

Dr. Megan Herdt

University of Kentucky

“Work Conditions and Health Outcomes for LGBTQ+ Workers Amidst Sociopolitical Threats: A Longitudinal Study”

Past Recipients

